# Equal Opportunities

This form will be detached from your application and will be treated in strict confidence. At all times your information will be treated in accordance with our non-contractual Privacy Notice found on our website [www.meningitis.org/jobs](http://www.meningitis.org/jobs) which may be varied from time to time.

Meningitis Research Foundation is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, religion or faith or sexual orientation.

You are not obliged to complete this form. If you do, you will be aiding us to monitor and audit the effective delivery of this commitment. This form will only be used for this purpose, will form no part of the interview process.

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| Gender | Male Female Prefer not to say |
| Are you married or in a civil partnership? | Yes No Prefer not to say |
| Age | 16-24 25-34 35-44 45-54 55-64 Prefer not to say |
| Ethnicity(Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.) | Asian/Asian British  Indian Pakistani Bangladeshi Chinese Any other background Prefer not to say |
| Black/African/Caribbean/Black British  African Caribbean Any other background Prefer not to say |
| Mixed / multiple ethnic groups  White and Black Caribbean White and Asian White and Black African Any other background Prefer not to say |
| White  English Welsh Scottish Northern Irish Irish British Gypsy or Irish Traveller Any other background Prefer not to say |
| Other Ethnic Group  Arab Any other ethnic group Prefer not to say |
| Do you consider yourself to have a disability or health condition? | Yes Please specify:  No Prefer not to say |