# Equal Opportunities

This form will be detached from your application and will be treated in strict confidence. At all times your information will be treated in accordance with our non-contractual Privacy Notice found on our website [www.meningitis.org/jobs](http://www.meningitis.org/jobs) which may be varied from time to time.

Meningitis Research Foundation is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, religion or faith or sexual orientation.

You are not obliged to complete this form. If you do, you will be aiding us to monitor and audit the effective delivery of this commitment. This form will only be used for this purpose, will form no part of the interview process.

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| --- | --- |
| Gender | Male[ ]  Female[ ]  Prefer not to say[ ]  |
| Are you married or in a civil partnership?  | Yes[ ]  No[ ]  Prefer not to say[ ]   |
| Age | 16-24[ ]  25-34[ ]  35-44[ ]  45-54[ ]  55-64[ ]  Prefer not to say[ ]  |
| Ethnicity (Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.) | Asian/Asian British Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Chinese[ ]  Any other background[ ]  Prefer not to say[ ]   |
| Black/African/Caribbean/Black British African[ ]  Caribbean[ ]  Any other background[ ]  Prefer not to say[ ]  |
| Mixed / multiple ethnic groupsWhite and Black Caribbean[ ]  White and Asian[ ]  White and Black[ ]  African[ ]  Any other background[ ]  Prefer not to say[ ]   |
| WhiteEnglish[ ]  Welsh[ ]  Scottish[ ]  Northern Irish[ ]  Irish[ ]  British[ ]  Gypsy or Irish Traveller[ ]  Any other background[ ]  Prefer not to say[ ]   |
| Other Ethnic GroupArab[ ]  Any other ethnic group[ ]  Prefer not to say[ ]   |
| Do you consider yourself to have a disability or health condition? | Yes[ ]  Please specify:No[ ]  Prefer not to say[ ]   |